



## **Senior Health & Welfare Actuarial Consultant**

Horizon Actuarial Services, LLC (Horizon Actuarial) is looking for an experienced and knowledgeable benefits actuary to join our Health & Welfare practice fulfilling the role of Senior Actuarial Consultant.

### About Horizon Actuarial

Horizon Actuarial commenced operations in February 2008, when Watson Wyatt Worldwide (now known as Willis Towers Watson), a leading multinational consulting firm, exited its multiemployer and Taft-Hartley plan consulting business and spun it off to a new company, Horizon Actuarial. The founders of Horizon Actuarial were all associates of Watson Wyatt. Since we started operations, we have grown from 23 Associates to 80 Associates with major offices in Maryland, Georgia, and California.

We provide a wide array of actuarial and consulting services directly to multiemployer defined benefit pension plans and multiemployer health and welfare plans. We have always viewed our role as actuaries and consultants whose responsibility is to protect the interests of the plan participants by keeping all trustees, both labor and management, well-informed and well-equipped to navigate the challenges facing their plans.

Horizon Actuarial is committed to treating associates very well. We understand that candidates have a multitude of choices in where they choose to work. That's why we go above and beyond to maintain a culture of inclusiveness. Regardless of where associates work, whether it be at their home office or one of our physical offices, associates remain connected. The opportunities that we create to come together to collaborate and connect with each other instill a sense of belonging in our associates.

### A Day in the Life as a Senior Consulting Actuary

As a Senior Consulting Actuary providing excellent service and the highest quality work, you will help distinguish our company with professionalism, ensuring our clients' satisfaction and loyalty. Working closely with lead consultants and client teams, you will manage the completion of client deliverables and meeting items. An emphasis is placed on time management, quality work process, and ownership of the work, which includes monitoring deadlines and responsibilities, ensuring a thorough quality check process, communication, and collaboration.

Below are a few examples of the responsibilities in this role:

- Manage challenging interactions and all aspects of client deliverables
- Lead and attend meetings and client calls
- Lead assigned client teams and identify opportunities to develop individual team members
- Communicate with the team to understand the need and history of the work being completed
- Work with plan professionals to develop strategy including, but not limited to, projections, benefit rates, compliance, and cost containment

- Work with Horizon Actuarial associates (and plan professionals, if applicable) to develop routine deliverables including, but not limited to financial position and utilization reports, annual reports, plan communications, income and expense projections
- Work with Horizon Actuarial associates to develop non-routine (but consistent) deliverables including, but not limited to participating in negotiations, and develop and analyze RFPs from vendors
- Provide advice or guidance to internal associates and external plan professionals
- Deliver compelling, engaging, informative, and enlightening presentations
- Promote practice-wide goals and recognize opportunities for organizational growth
- Review processes and projects for improved efficiencies and be willing to help effect change

### About You

The ideal candidate will have the following skills and experience:

- A credentialed actuary is preferred or candidate will have a focus on completing credentialing requirements if needed
- 15+ years of health and welfare consulting experience
- Strongly prefer experience with multiemployer health plans, negotiation support, and/or work with bargained health plans

### Perks and Benefits

As an associate at Horizon Actuarial, you will enjoy fair compensation and benefits. The base salary for this role ranges from \$150,000 - \$235,000 depending on years of relevant experience and credentials. Benefits include medical, dental, vision, life, STD, and LTD insurance. Paid time off and paid holidays. 401K retirement savings plan with company match, and an associate sharing of profits plan as well as a pension plan. In addition to this very comprehensive benefits package, associates are awarded performance bonuses and raises. To support associates while they achieve actuarial credentialing, Horizon Actuarial offers a generous exam program which also awards bonuses and raises.

**If you are ready to become part of the Horizon Actuarial family, submit your resume [here](#). We look forward to learning more about you!**

*Horizon Actuarial Services, LLC is an Equal Opportunity Employer. It is the policy of Horizon Actuarial Services, LLC to afford all qualified persons with equal employment opportunities. Hiring, promotion, demotion, reclassification, transfer, training, termination, performance appraisal, and all other personnel policies and practices shall be carried out without regard to sex, age, race, color, religion, sexual orientation, gender identity, gender expression, pregnancy, physical or mental disability, medical condition, citizenship status, national origin, ancestry, military or veteran status, marital status, genetic information, or any other characteristic protected by applicable law.*