

Health Analyst

Horizon Actuarial Services, LLC (Horizon Actuarial) seeks a detail-oriented and analytically minded individual to join our team as a Health Analyst.

About Horizon Actuarial

Horizon Actuarial is a leading actuarial consulting firm specializing in multiemployer pension and health and welfare plans. Founded in 2008 by former associates of Watson Wyatt Worldwide (now Willis Towers Watson), we have grown to over 80 associates with major offices in Washington, DC; Atlanta, GA; and Los Angeles, CA.

We are dedicated to protecting the interests of plan participants by ensuring that all trustees – both labor and management – are well-informed and equipped to navigate the complex challenges facing their plans.

Horizon Actuarial is committed to treating associates very well. We understand that candidates have a multitude of choices in where they choose to work. That's why we go above and beyond to maintain a culture of inclusiveness. Whether it be at their home or one of our physical offices, associates remain connected regardless of where they work. The opportunities that we create to come together to collaborate and connect with each other instill a sense of belonging in our associates.

Position Summary

We are seeking a **Health Analyst** to join one of our offices in **Atlanta, GA; Los Angeles, CA; or Silver Spring, MD**. This role supports **multiemployer health plan clients** through analytical and problem-solving work, with opportunities to work both independently and as part of a collaborative team. You will receive mentorship from experienced consultants and have a clear path for career growth.

The position follows a **hybrid work schedule**. In-office requirements may vary based on experience. Candidates with relevant, hands-on experience may be eligible for a more remote schedule, while those earlier in their careers may spend additional time in the office to support learning and development.

A Day in the Life of a Health Analyst

- Partner with lead consultants to manage client relationships, prepare meeting materials, respond to client inquiries, and support delivery of high-quality consulting services.
- Support execution of client strategies by coordinating tasks, monitoring timelines, balancing workloads, ensuring quality control standards, and assisting with billing and fee processes.
- Collect, organize, validate, and document client data; manage data requests and timelines; and collaborate with vendors and plan professionals to resolve discrepancies and ensure data integrity.
- Prepare recurring actuarial and financial deliverables using established models and templates, including financial and utilization reports, projections, contribution rates, compliance filings, and plan communications.
- Support or lead non-routine analyses and initiatives such as vendor RFPs, plan design and contribution impact analyses, regulatory compliance support, and implementation of plan, vendor, or funding changes.
- Contribute to practice-wide initiatives, mentor junior staff, uphold firm standards and best practices, maintain required continuing education, and stay current on regulatory, market, and industry developments.

About You

The ideal candidate will have the following skills and experience:

- Bachelor's degree in Actuarial Science, Mathematics, Statistics, Economics, Finance, Data Analytics, Health Administration, Public Health, or a related quantitative or health-focused field.
- Strongly prefer advanced technical skills (underwriting experience, advanced skillset using Excel, etc.)
- Health and welfare consulting or health insurance experience is a plus, but not required. Internship experience will also be considered.
- Actuarial experience is a plus, but not required
- Experience with multiemployer health plans, negotiation support, and/or work with bargained health plans is a plus, but not required
- 2+ years of experience working at an actuarial consulting firm is preferred

Perks and Benefits

You will enjoy fair compensation and benefits as an associate at Horizon Actuarial. The base salary for this role ranges from \$65K - \$90K depending on years of relevant experience and credentials. Full-time associates are also eligible to participate in the annual performance target bonus program. Benefits include medical, dental, vision, life, LTD, and STD insurance, paid time off, and paid holidays. To plan for retirement, we offer a ***pension plan and a retirement savings plan with a 401(k) feature and a company match***. You'll also receive a share of company profits as a participant in an associate sharing of profits plan.

If you are ready to join the Horizon Actuarial family, submit your resume [here](#). We look forward to learning more about you!

Horizon Actuarial Services, LLC is an Equal Opportunity Employer. It is the policy of Horizon Actuarial Services, LLC to afford all qualified persons with equal employment opportunities. Hiring, promotion, demotion, reclassification, transfer, training, termination, performance appraisal, and all other personnel policies and practices shall be carried out without regard to sex, age, race, color, religion, sexual orientation, gender identity, gender expression, pregnancy, physical or mental disability, medical condition, citizenship status, national origin, ancestry, military or veteran status, marital status, genetic information, or any other characteristic protected by applicable law.