

## Consulting Actuary

Horizon Actuarial Services, LLC (Horizon Actuarial) seeks a Consulting Actuary to support multiemployer pension plan clients through strong technical expertise and collaborative client service.

### About Horizon Actuarial

Horizon Actuarial is a leading actuarial consulting firm specializing in multiemployer pension and health and welfare plans. Founded in 2008 by former associates of Watson Wyatt Worldwide (now Willis Towers Watson), we have grown to over 80 associates with major offices in Washington, DC; Atlanta, GA; and Los Angeles, CA.

We are dedicated to protecting the interests of plan participants by ensuring that all trustees – both labor and management – are well-informed and equipped to navigate the complex challenges facing their plans.

Horizon Actuarial is committed to treating associates very well. We understand that candidates have a multitude of choices in where they choose to work. That's why we go above and beyond to maintain a culture of inclusiveness. Whether it be at their home or one of our physical offices, associates remain connected regardless of where they work. The opportunities that we create to come together to collaborate and connect with each other instill a sense of belonging in our associates.

### Position Summary

We are seeking a **Consulting Actuary** to join our **Los Angeles, CA** office. The position follows a hybrid schedule, with at least three days per week in the office and the remaining business days from a home office.

This role is designed for actuaries developing toward senior consulting responsibilities, including increased client accountability, strategic leadership, and external representation of the firm. As a Consulting Actuary, you will produce high-quality professional work products, operate independently on technical assignments, and collaborate closely with client teams to support our clients and the firm.

### A Day in the Life of a Consulting Actuary

- Support delivery of actuarial consulting services to multiemployer pension plan clients under senior guidance, developing an understanding of client priorities, governance, and service expectations while contributing to client meetings and discussions.
- Work collaboratively with plan administrators, attorneys, investment consultants, and other stakeholders to support coordinated plan management and a high-quality client experience.

- Prepare and review key actuarial deliverables, including valuations, zone certifications, projections, withdrawal liability calculations, and individual benefit calculations, applying professional standards and sound actuarial judgment.
- Support non-routine engagements such as experience studies, plan design modeling, and plan mergers or transfers, including research and analysis of regulatory, legislative, and actuarial issues affecting multiemployer plans.
- Manage assigned components of client projects, ensuring accuracy, consistency, and timely completion, and proactively identify risks or issues, escalating as appropriate.
- Review junior staff work, offer constructive feedback, mentor associates, stay updated on industry developments, and contribute to internal initiatives, process improvements, and professional engagement within the multiemployer community.

### About You

The ideal candidate will have the following skills and experience:

- Enrolled Actuary (EA) required. Fellowship/Associate of the Society of Actuaries (FSA/ASA) preferred.
- 10+ years of actuarial consulting experience, with a focus on multiemployer pension plans
- Proven ability to foster client relationships and mentor teams
- Strong project management skills
- Strong understanding of issues specific to multiemployer pension plans
- Excellent written and communication skills, including experience preparing materials for trustee meetings
- Familiarity with collective bargaining and joint labor-management trustee dynamics is preferred

### Perks and Benefits

You will enjoy fair compensation and benefits as an associate at Horizon Actuarial. The base salary for this role ranges from \$120K - \$170K depending on years of relevant experience and credentials. Full-time associates are also eligible to participate in the annual performance target bonus program. Benefits include medical, dental, vision, life, LTD, and STD insurance, paid time off, and paid holidays. To plan for retirement, we offer a ***pension plan and a retirement savings plan with a 401(k) feature and a company match***. You'll also receive a share of company profits as a participant in an associate sharing of profits plan.

**If you are ready to join the Horizon Actuarial family, submit your resume [here](#). We look forward to learning more about you!**

*Horizon Actuarial Services, LLC is an Equal Opportunity Employer. It is the policy of Horizon Actuarial Services, LLC to afford all qualified persons with equal employment opportunities. Hiring, promotion, demotion, reclassification, transfer, training, termination, performance appraisal, and all other personnel policies and practices shall be carried out without regard to sex, age, race, color, religion, sexual orientation, gender identity, gender expression, pregnancy, physical or mental disability, medical condition, citizenship status, national origin, ancestry, military or veteran status, marital status, genetic information, or any other characteristic protected by applicable law.*

