

## **Pension Actuarial Analyst**

Horizon Actuarial Services, LLC (Horizon Actuarial) is looking for a math and benefits enthusiast to join our Pension practice, fulfilling the role of Actuarial Analyst.

### **About Horizon Actuarial**

Horizon Actuarial commenced operations in February 2008, when Watson Wyatt Worldwide (now known as Willis Towers Watson), a leading multinational consulting firm, exited its multiemployer and Taft-Hartley plan consulting business and spun it off to a new company, Horizon Actuarial. The founders of Horizon Actuarial were all associates of Watson Wyatt. Since we started operations, we have grown from 23 Associates to 80 Associates with major offices in Maryland, Georgia, and California.

We provide a wide array of actuarial and consulting services directly to multiemployer defined benefit pension plans and multiemployer health and welfare plans. We have always viewed our role as actuaries and consultants whose responsibility is to protect the interests of the plan participants by keeping all trustees, both labor and management, well-informed and well-equipped to navigate the challenges facing their plans.

Horizon Actuarial is committed to treating associates very well. We understand that candidates have a multitude of choices in where they choose to work. That's why we go above and beyond to maintain a culture of inclusiveness. Regardless of where associates work, whether it be at their home office or one of our physical offices, associates remain connected. The opportunities that we create to come together to collaborate and connect with each other instill a sense of belonging in our associates.

### **A Day in the Life as an Analyst**

The Pension Actuarial Analyst (Analyst) position provides an opportunity for eligible candidates to apply analytical and problem-solving skills to meet the needs of multiemployer pension plan clients. The Analyst will work, independently and in a team environment, under the guidance and mentorship of talented consultants and will have the opportunity to advance within the company. The company will help support the Analyst in their pursuit of actuarial credentials through a competitive actuarial exam program.

The Pension Actuarial Analyst will work a hybrid schedule consisting of at least 2 days in our Silver Spring, MD office and the remaining business days from their home office.

Below are a few examples of the responsibilities in this role:

- Complete actuarial valuations for multiemployer pension plans under the supervision of experienced actuaries and consultants
- Assist with special projects related to emerging retirement plan issues

- Create and update actuarial valuation software, Microsoft Excel workbooks, and Microsoft Access databases
- Analyze census data, liabilities, and assets to identify historical and projected future trends
- Prepare effective presentations for communicating results to clients

### **About You**

The ideal candidate will have the following skills and experience:

- Bachelor's degree in Actuarial Science, Mathematics, Accounting, or a related field
- A minimum of 2 years of experience working at an actuarial consulting firm is preferred
- Experience with defined benefit pension plans, especially multiemployer plans, is preferred
- At least 1 actuarial exam passed
- Experience with ProVal (an actuarial valuation software)

### **Perks and Benefits**

As an associate at Horizon Actuarial, you will enjoy fair compensation and benefits. The base salary for this role ranges from \$60K - \$85K depending on years of relevant experience and credentials. Full-time associates are also eligible to participate in the annual performance target bonus program. Benefits include medical, dental, vision, life, LTD, and STD insurance, paid time off, and paid holidays. To plan for retirement, we offer a **pension plan and a 401K retirement savings plan** with a company match. You'll also receive a share of company profits as a participant in an associate sharing of profits plan. In addition to this very comprehensive benefits package, associates are awarded performance and exam completion bonuses and raises as part of our generous exam program created to support associates in achieving actuarial credentialing.

**If you are ready to become part of the Horizon Actuarial family, submit your resume [here](#). We look forward to learning more about you!**

*Horizon Actuarial Services, LLC is an Equal Opportunity Employer. It is the policy of Horizon Actuarial Services, LLC to afford all qualified persons with equal employment opportunities. Hiring, promotion, demotion, reclassification, transfer, training, termination, performance appraisal, and all other personnel policies and practices shall be carried out without regard to sex, age, race, color, religion, sexual orientation, gender identity, gender expression, pregnancy, physical or mental disability, medical condition, citizenship status, national origin, ancestry, military or veteran status, marital status, genetic information, or any other characteristic protected by applicable law.*

