

## Senior Consulting Actuary

Horizon Actuarial Services, LLC (Horizon Actuarial) seeks a Senior Consulting Actuary to serve as a trusted advisor to multiemployer pension plans, combining technical excellence with client leadership.

### About Horizon Actuarial

Horizon Actuarial is a leading actuarial consulting firm specializing in multiemployer pension and health and welfare plans. Founded in 2008 by former associates of Watson Wyatt Worldwide (now Willis Towers Watson), we have grown to over 80 associates with major offices in Washington, DC; Atlanta, GA; and Los Angeles, CA.

We are dedicated to protecting the interests of plan participants by ensuring that all trustees – both labor and management – are well-informed and equipped to navigate the complex challenges facing their plans.

Horizon Actuarial is committed to treating associates very well. We understand that candidates have a multitude of choices in where they choose to work. That's why we go above and beyond to maintain a culture of inclusiveness. Whether it be at their home or one of our physical offices, associates remain connected regardless of where they work. The opportunities that we create to come together to collaborate and connect with each other instill a sense of belonging in our associates.

### Position Summary

We are seeking a **Senior Consulting Actuary** to join our **Los Angeles, CA** office. The position follows a hybrid schedule, with at least three days per week in the office and the remaining business days from a home office.

This position provides the opportunity to lead and deliver strategic actuarial consulting services to multiemployer pension plan clients. As a Senior Consulting Actuary, you will oversee complex projects, offer expert guidance, and foster strong client relationships. You will work both independently and with a team of professionals, mentoring junior associates and helping to grow our practice.

### A Day in the Life of a Senior Consulting Actuary

- Serve as lead consulting actuary for multiemployer pension plan clients, building trusted relationships with trustees and plan professionals, delivering clear presentations, and providing proactive, strategic guidance.
- Navigate complex regulatory requirements to ensure compliance and coordinate effectively with attorneys, administrators, investment consultants, and other stakeholders to support sound plan governance.

- Lead preparation and review of core actuarial deliverables, including valuations, zone certifications, projections, withdrawal liability, and individual benefit calculations, ensuring accuracy and professional standards.
- Direct and support advanced consulting engagements such as plan design studies, experience studies, mergers, and transfers, applying sound actuarial judgment to complex scenarios.
- Oversee client teams by assigning work aligned with skills and development goals, mentoring associates, and collaborating across the practice to manage workload and ensure timely, high-quality deliverables.
- Represent the firm through external speaking, writing, and professional involvement; maintain deep expertise in multiemployer pension trends; and contribute to business development, process improvement, and firm-wide strategic initiatives.

### About You

The ideal candidate will have the following skills and experience:

- Enrolled Actuary (EA) required. Fellowship/Associate of the Society of Actuaries (FSA/ASA) preferred.
- 15+ years of actuarial consulting experience, with a focus on multiemployer pension plans
- Proven ability to lead client relationships and mentor teams
- Strong project management skills
- Strong understanding of issues specific to multiemployer pension plans
- Excellent written and communication skills, including experience presenting to Boards of Trustees
- Familiarity with collective bargaining and trustee dynamics

### Perks and Benefits

You will enjoy fair compensation and benefits as an associate at Horizon Actuarial. The base salary for this role ranges from \$150K - \$220K depending on years of relevant experience and credentials. Full-time associates are also eligible to participate in the annual performance target bonus program. Benefits include medical, dental, vision, life, LTD, and STD insurance, paid time off, and paid holidays. To plan for retirement, we offer a ***pension plan and a retirement savings plan with a 401(k) feature and a company match***. You'll also receive a share of company profits as a participant in an associate sharing of profits plan.

**If you are ready to join the Horizon Actuarial family, submit your resume [here](#). We look forward to learning more about you!**

*Horizon Actuarial Services, LLC is an Equal Opportunity Employer. It is the policy of Horizon Actuarial Services, LLC to afford all qualified persons with equal employment opportunities. Hiring, promotion, demotion, reclassification, transfer, training, termination, performance appraisal, and all other personnel policies and practices shall be carried out without regard to sex, age, race, color, religion, sexual orientation, gender identity, gender expression, pregnancy, physical or mental disability, medical condition, citizenship status, national origin, ancestry, military or veteran status, marital status, genetic information, or any other characteristic protected by applicable law.*

