

Pension Actuarial Analyst

Horizon Actuarial Services, LLC (Horizon Actuarial) seeks a detail-oriented and analytically minded individual to join our team as a Pension Actuarial Analyst.

About Horizon Actuarial

Horizon Actuarial is a leading actuarial consulting firm specializing in multiemployer pension and health and welfare plans. Founded in 2008 by former associates of Watson Wyatt Worldwide (now Willis Towers Watson), we have grown to over 80 associates with major offices in Washington, DC; Atlanta, GA; and Los Angeles, CA.

We are dedicated to protecting the interests of plan participants by ensuring that all trustees – both labor and management – are well-informed and equipped to navigate the complex challenges facing their plans.

Horizon Actuarial is committed to treating associates very well. We understand that candidates have a multitude of choices in where they choose to work. That's why we go above and beyond to maintain a culture of inclusiveness. Whether it be at their home or one of our physical offices, associates remain connected regardless of where they work. The opportunities that we create to come together to collaborate and connect with each other instill a sense of belonging in our associates.

Position Summary

We are seeking a **Pension Actuarial Analyst** to join one of our offices in **Washington, DC; Atlanta, GA; and Los Angeles, CA**. We offer a flexible work environment, with the expectation that associates spend at least some time in the office each week; specific in-office requirements may vary by location.

The role offers the opportunity to apply analytical and problem-solving skills to serve multiemployer pension plan clients. You will work independently and in a team environment, supported by mentorship from experienced consultants, with a clear path for career advancement. Horizon Actuarial provides a competitive actuarial exam program to assist you in attaining actuarial credentials.

A Day in the Life of a Pension Actuarial Analyst

- Perform actuarial valuations for multiemployer pension plans under the guidance of experienced actuaries and consultants.
- Analyze census data, liabilities, and assets to identify trends and support strategic planning and funding decisions.
- Assist with special projects related to emerging retirement and benefit issues.
- Maintain and enhance actuarial valuation models and reports using Microsoft Excel and other software.

- Prepare client-ready reports and presentations communicating complex actuarial results in a clear and effective manner.
- Support internal initiatives, such as process improvements and knowledge-sharing projects.

About You

The ideal candidate will have the following skills and experience:

- Bachelor's degree in Actuarial Science, Mathematics, Statistics, Accounting, or a related field.
- 0 – 4 years of experience working at an actuarial consulting firm.
- Experience with defined benefit pension plans, particularly multiemployer plans.
- Successful completion of at least one actuarial exam.
- Strong analytical, problem solving, and organizational skills.
- Exceptional attention to detail with the ability to manage multiple priorities effectively.
- Excellent verbal and written communication skills.
- Highly collaborative, with the ability to work independently when needed.
- Proficiency with Microsoft Excel; familiarity with actuarial software (e.g., ProVal) is a plus.

Perks and Benefits

You will enjoy fair compensation and benefits as an associate at Horizon Actuarial. The base salary for this role ranges from \$65K - \$90K depending on years of relevant experience and credentials. Full-time associates are also eligible to participate in the annual performance target bonus program. Benefits include medical, dental, vision, life, LTD, and STD insurance, paid time off, and paid holidays. To plan for retirement, we offer a ***pension plan and a retirement savings plan with a 401(k) feature and a company match***. You'll also receive a share of company profits as a participant in an associate sharing of profits plan.

If you are ready to join the Horizon Actuarial family, submit your resume [here](#). We look forward to learning more about you!

Horizon Actuarial Services, LLC is an Equal Opportunity Employer. It is the policy of Horizon Actuarial Services, LLC to afford all qualified persons with equal employment opportunities. Hiring, promotion, demotion, reclassification, transfer, training, termination, performance appraisal, and all other personnel policies and practices shall be carried out without regard to sex, age, race, color, religion, sexual orientation, gender identity, gender expression, pregnancy, physical or mental disability, medical condition, citizenship status, national origin, ancestry, military or veteran status, marital status, genetic information, or any other characteristic protected by applicable law.